LGA Modern Slavery Statement 2018

Purpose of report

For decision.

Summary

Section 54 of the Modern Slavery Act 2015 requires organisations that meet certain criteria to develop a slavery and human trafficking statement each year. The legislation applies to any organisation which supplies goods or services in the UK and has an annual turnover in excess of £36 million.

In April 2018, the IDeA company turnover rose to £36.84 million, bringing the LGA group within the requirement to publish a modern slavery statement.

Organisations are required to report in different ways depending on the size, type and activities of the business. Government guidance recommends reporting on six areas:

1. Organisational structure and supply chains

2. Organisational policies

3. Assessing and managing risk

4. Due Diligence

5. Performance Indicators

6. Training/Awareness

The LGA’s Modern Slavery statement has been produced by HR in line with guidance from the Chartered Institute of Personnel and Development and is attached at **Appendix A**; it has been reviewed by SMT in advance of being presented to Leadership Board.

The LGA website already includes publications/guidance for councils on Modern Slavery & Human Trafficking - a link from these pages to our own statement page will be created.

In line with the requirement to raise awareness on Modern Slavery an e-learning module has been produced. This module will be shared with all staff by email, and made available on the LearningHub for office and home workers to access; this will be an annual requirement for all staff.

Recommendation

That the Leadership Board approves the Modern Slavery statement.

**Action**

Approved statement to be published on the LGA website.

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